

# EXECUTIVE COMMITTEE MEETING MINUTES

**Date:** Thursday, December 15, 2022

**Time:** 4:00 p.m.

**Location:** Boyd Conference Room

**Committee Members:**

Charlie Cole, Chair | Bill Cole – conference line | Shannon Remines | Mike Hastings |

**Guests:**

President Robin Capehart; Brent Benjamin, General Counsel; Jane Charnock, Deputy Counsel; Deirdre Guyton, Director of Alumni Affairs

The meeting was called to order at 4:05 PM by Mr. Charlie Cole. Mr. C. Cole turned the meeting over to President Capehart.

Mr. C. Cole made a motion to adjourn. The meeting was adjourned at 6:18 PM.

No.	Item
1	<p>President's Report</p> <ul style="list-style-type: none"><li>• Academic Objectives Policy</li><li>• All courses will be in seat and online classes will be restricted - 2023 -</li><li>• A new Paradigm<ul style="list-style-type: none"><li>○ Focus on Value</li><li>○ Curriculum that addresses needs</li><li>○ Cognitive skill as well as field of study development</li><li>○ Students who want to learn</li><li>○ Admissions that is both open (University) and selective (colleges and schools)</li><li>○ Personalized recruiting<ul style="list-style-type: none"><li>▪ Champions Luncheon – January 5<sup>th</sup>, Student Center – 12 to 1 PM</li></ul></li><li>○ HIGH QUALITY FACULTY</li></ul></li><li>• Red Flags<ul style="list-style-type: none"><li>○ Business school lack of performance</li><li>○ Nursing school licensure exams</li><li>○ Faculty rant</li><li>○ Student complaints</li><li>○ Faculty refusal to address problems</li><li>○ Subject matter content not aligned with community values</li><li>○</li></ul></li></ul>

No.	Item
2	<p>President's Report Continued:</p> <ul style="list-style-type: none"> <li>• Quality Assurance Agenda <ul style="list-style-type: none"> <li>○ Academic objectives policy</li> <li>○ Restriction on online classes</li> <li>○ Post-tenure review</li> <li>○ Comprehensive assessment and salary review</li> <li>○ Business school restoration <ul style="list-style-type: none"> <li>▪ Consultant on board and a step by step plan will be reviewed with the Business School Committee in January</li> </ul> </li> <li>○ Nursing program success plan</li> <li>○ Academic leadership training</li> </ul> </li> </ul>
3	<p>Faculty Organization – Brent Benjamin</p> <ul style="list-style-type: none"> <li>• Faculty meeting to be scheduled on January 6<sup>th</sup>. Mandatory</li> <li>• By laws to be send to all faculty next week and they will have 2 weeks to review</li> <li>• President Capehart will address concerns rumors</li> <li>• By laws will be sent back to the Board for approval</li> <li>• Board meets with Assembly – annually 6 meetings instead of 4</li> </ul>
4	<p>Chair Cole made a motion to go into executive session to discuss personnel matter. Mr. Remines seconded and executive session began at 4:43 PM. President Capehart asked if Jane Charnock and Deirdre Guyton could stay as they were pertinent to the matters being discussed. Executive session ended at 6:17 PM</p>