



# POLICY AND PLANNING COMMITTEE MEETING MINUTES

The meeting was called to order at 2:00 PM by Bill Cole, Chair. Mr. Cole welcomed everyone for attending and then turn the meeting over to President Capehart.

**Date:** Friday, October 23, 2020

**Time:** 2:00 p.m.

**Location:** Boyd Conference Room

## Committee Members:

Bill Cole, Chair | Dr. John Snead | Mike Hasting | Shannon Remines (Absent) | Rebecca Peterson (Via Google Meet) | Garry Moore, Sr.

**Guests:** Robin Capehart, President

Mr. Cole made a motion to adjourn. The meeting was adjourned 3:05 PM

No.	Item	Action
1	<b>Action Plan</b> – review of strategic platform, action plan and the planning statement. Preparing the planning document and will have for BOG presentation during January 2021 Board meeting then an annual review in June.	Information
2	<b>Policy on Academic Objectives</b> – a few revisions to the policy and then committee will review and approve before submitting for commitments. Broaden the definition and scope of Science; have it truly useful to business; well rounded in Science and Finance 101	Recommend
3	<b>Recruitment and Hiring Policy</b> – current policy is a procedure. New policy is HR-713 - Committee to review and once finalized will be posted for public comment.	Recommend
4	<b>Faculty Pay Policy</b> – has never been followed and needs to be repealed. Formulas are outdated and pay scale also.	Recommend

**Attachments:** Inaugural Address; Strategic Platform; Action Plan; Planning Document; BSC Policy Process; Academic Objectives; Hiring Policy; Recruitment and Hiring Policy; Faculty Salary Plan